



Dr. Monica Knight

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EDUCATION

Ph.D.

University of Regina Regina, SK
Faculty of Education, 2018

M.A. Leadership and Training

Royal Roads University Victoria, BC
2003-2005

Retail Management Diploma

With Distinction South Africa

Diploma of Education

With Distinction United Kingdom

PUBLICATIONS

Ph.D. Dissertation: *A Case Study of the Lived Experiences of Individuals: How Experiential Exercises Aid Entrepreneurship Teachers to Understand Intrapreneurship and the Art of Entrepreneurial Thinking*

Masters Thesis: *Intrapreneurship. A Development Step Toward Business Success for Women*

Books: *Thrive in a Hive* – explores the case for experiential learning and includes a series of fun and inspiring exercises designed to nurture an enterprise culture in students, organizations, community, and self.
Shosholoza... Dance to the Beat of Your Own Drum – Offers in-depth strategies and philosophy for achieving personal, professional and business success.

CD: *Shosholoza* – Collection of spoken word and music from Shosholoza presentations.

AWARDS

Special Recognition Award

Women Entrepreneurs of Saskatchewan
Contribution to business development for women in rural Saskatchewan.

REFERENCES

Lynn Pye-Matheson, Executive Director
Grasslands Regional FCSS Society
Phone: 403.362.4549

Dr. Cyril Kesten, Professor of Education
University of Regina
Phone: 306.585.4532

PROFILE

Dr. Monica Knight naturally brings her experience as a professor, facilitator, speaker, entrepreneur and consultant to the work she does, whether it be with seniors, women, youth or community organizations. While working in Johannesburg, she was exposed to the philosophies of cooperation and interdependence. Monica has combined these philosophies with a spirit of creativity and innovation to inspire and motivate others in the pursuit of their goals in ways that are as unique as the individuals she teaches, guides, and mentors.

TEACHING EXPERIENCE

Professor, Faculty of Management

Vancouver Island University, BC
2016 to present – *Organizational Behaviour, International Human Resources, Negotiating, Principles of Management, H.R. Management, MBA Leadership and Research Methods.*

Curriculum Development and Instructor

Corrections Canada – *Leadership Development*
Saskatchewan Institute of Applied Science and Technology (SIAT)
Community Colleges – *Carlton Trail, Cypress Hills, Northlands & Southeast*
Damelin Management School Braamfontein, Johannesburg, South Africa

Program Coordinator, Curriculum Development and Instructor

Service Canada – *Youth Employment Readiness, Entrepreneurship*
South Central Community Futures – *Self-Employment Program*

Non-Accredited Course Development and Instructor

Workshops and seminars for associations, businesses, organizations, communities

Foreign Teaching Positions

Mumbai, India; Dublin, Ireland; Northampton, United Kingdom

Additional course topics developed and taught include:

- Job Search
- Steps to Success
- Goal Setting
- Resume Preparation
- Life Management Skills
- Organizational Skills
- Personality and Employment Compatibility
- Predictive Index Training
- Human Resources
- Presentation and Interview Skills
- Time & Stress Management
- Leadership Skills

PROFESSIONAL EXPERIENCE

Shosholoza! Productions, President 1995-present

- Specialist: seniors, women, youth, community entrepreneurship
- Keynote Speaker: Conferences, Association Meetings, Learning Events
- Consultant: Business and Community Development
- Advisor: Entrepreneurship and Intrapreneurship Development
- Coordinator & Advisor: Rural Revitalization Project in Hanna and Oyen, Alberta
- Cluster Facilitator: Canadian Badlands Tourism Project in Southern Alberta
- Consultant and Facilitator: Welcoming & Inclusive Communities in Brooks, Alberta

OTHER EMPLOYMENT

Economic Development Officer Gravelbourg, SK

Director of Human Resources Swift Current, SK

Human Resource Director South Africa